



**Sherdley Primary School**

**Person Specification for Mid-Day Supervisor**

<b>ATTRIBUTES</b>	<b>Mid- Day Supervisor</b>	<b>E= Essential D= Desirable</b>	<b>Identified By:</b>
<b>KNOWLEDGE</b>	Awareness and basic understanding of activities to be provided for lunchtime supervision.	E	Application Form/Interview
	Basic awareness of inclusion	E	Application Form/Interview
	An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview
<b>SKILLS AND ABILITIES</b>	Ability to work effectively within a team environment, understanding roles and responsibilities.	E	Application Form/Interview
	Ability to build effective working relationships with all children and colleagues.	E	Application Form/Interview
	Ability to promote a positive ethos and promote a positive attitude as a role model	E	Application Form/Interview
	Demonstrate the ability to promote the positive values, attitudes and behaviour that are expected from the pupils with whom they work in accordance with the school policies.	E	Application Form/Interview
	Experience of working with children to ensure their safety at lunch times	D	Application Form/Interview
<b>EXPERIENCE</b>	Experience of working with and /caring for children between the ages of 3 -11	E	Application Form
	As above within an educational setting.	D	Application Form/
<b>PROFESSIONAL VALUES AND PRACTICE</b>	Must be able to demonstrate the ability to understand, build and maintain relationships with pupils and colleagues treat them consistently, with respect and consideration. Demonstrate care for the development of learners.	E	Application Form/Interview
<b>SPECIAL ATTRIBUTUES REQUIRED OF THE CANDIDATE</b>	Participate in relevant training and development opportunities	E	Application Form/Interview
	Undertake first aid administration, attending training as and when necessary	D	Application Form/Interview
	Previous work with special needs children	D	Application Form/Interview
	An understanding of SEND and in particular ASD	E	Application Form/Interview

